

ANTISEMITISM at SCHOOL or WORK?

INFORM – DOCUMENT – REPORT – ACT – JOIN

Parents, teachers, educators: If you encounter antisemitism in school or public settings:

- 1. **STAY SAFE.** If it's an emergency or you feel threatened, call 911.
- 2. **DOCUMENT.** Take photos and video when possible, and create a written record evidence of all conversations by date, location, and speaker. Store in a separate computer file.
- 3. REPORT THE TO ALL OF THE FOLLOWING:**
 - a. SCHOOL DISTRICT if setting involves school, transportation to/from school, or online interactions connected to school or work:
 - School principal
 - LAUSD Employee Discrimination and Harassment Hotline: 213-241-7676
 - [Local District Leadership](#) if in LAUSD
 - School District Superintendent alaberto.carvalho@lausd.net
 - School Board Member
 - Find your [School Board District](#) number and [locate your SB Member here](#).
 - [State Superintendent of Public Instruction](#)
 - In LAUSD complete pages 15-16 of "[Uniform Complaint Procedure](#)" form and email to equitycompliance@lausd.net
 - Report using **LASAR**, the LAUSD app for reporting concerns anonymously (or not). Students and families can download the LASAR app by visiting the [Apple app store](#) or [Android app store](#) and searching "Los Angeles Unified LASAR."
 - b. If in Los Angeles County, **DIAL 211** and state that you want to report a hate crime/incident or use the [online form here](#) Both hate crimes and hate incidents are important to report, because when an individual with a history of HATE INCIDENTS breaks the law, it is more easily elevated to a HATE CRIME, which carries a greater penalty.
 - d. Notify [ADL](#) and [SchoolWatch](#)
 - e. Notify [@abcnews](#), [@nbcnews](#) [@nbcnightlynews](#) [@cbsnews](#) [@foxnews](#) and all of their local affiliates. Post on all social media.
 - f. Talk to your community Jewish federation and rabbi. **Jewish Federation LA: (855)JFED-HLP**
- 4. **LEGAL SERVICES:** You have legal protection against real or perceived identity based on religion and/or national origin. Please contact these groups below to inquire:
 - The Deborah Project <https://deborahproject.org/contact/>
 - The Louis D. Brandeis Center <https://brandeiscenter.com/contact/>
 - The Lawfare Project <https://www.thelawfareproject.org/>
- 5. **GET INVOLVED!** Many volunteer opportunities! Email amy@israelusa.org
 - JOIN [Jewish Parents Committee Los Angeles County](#)
 - JOIN [Educators Caucus for Israel](#) in Los Angeles (UTLA members) or <http://jewtla.com>
 - JOIN [Association of Jewish Educators of LAUSD](#) (teachers and administrators)
 - JOIN: [National Education Association Jewish Affairs Caucus](#) anywhere in US

Thank you to Dillon Hosier, CEO of Israeli-American Civic Action Network <http://israelusa.org>